



COACHE Survey Results

Faculty Development and Mentoring Satisfaction

Areas of Satisfaction:

71% of faculty are satisfied with their department as a place to work.



85% find that being a mentor is fulfilling.

58% believe the mentoring in their department is effective.



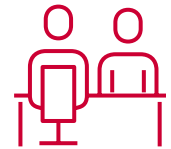
More than **60%** of faculty are satisfied with the mentoring of pre-tenure faculty in their department.

82%

of faculty believe that mentoring within the department is important.

Areas for Improvement:

1 in 5 faculty members is satisfied with the mentoring of tenured associate professors within their department.

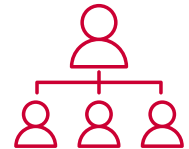


Overall, tenured faculty are less satisfied with mentoring than pre-tenure faculty.



24% of faculty are satisfied with the mentoring of non-tenure track faculty in their department.

35% of faculty are satisfied with faculty support in leadership positions.



32% of faculty are satisfied with the availability of leadership development opportunities at Rutgers.



37% of faculty believe participating in professional development opportunities offered by Rutgers has been valuable to their career.