



COACHE Survey Results

Overall Faculty Satisfaction

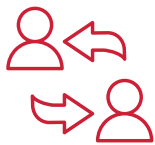
Areas of Satisfaction:

BALANCE OF PROFESSIONAL RESPONSIBILITIES

76% of faculty say they are satisfied with their time spent on **teaching**.

57% of faculty say they are satisfied with their time spent on **research**.

55% of faculty say they are satisfied with their time spent on **service**.



COLLEGIALITY

Quality of colleagues was identified as one of the best aspects of working at Rutgers.

TENURE POLICIES

More than **70%** of faculty believe the process and criteria for tenure and promotion are clear. The results are lower among associate professors.



BENEFITS

73% of faculty are satisfied with health and retirement benefits, and **53%** with work/life balance.

Areas for Improvement:

SHARED GOVERNANCE

33% of faculty do not believe Rutgers faculty governance structure offers opportunity for input.



RECOGNITION

40% of faculty say they are dissatisfied with the support and recognition for interdisciplinary work.

INCLUSION

53% of faculty are satisfied with their department's efforts to recruit and retain a diverse workgroup.



FACILITIES

Quality of facilities was identified as one of the worst aspects of working at Rutgers.

80% of faculty believe their work contributes to the overall mission at Rutgers University.